



## **Creative Civic Engagement Design Lead (Principal)**

Design Studio for Social Intervention

Location: Boston, MA

### **About DS4SI**

The Design Studio for Social Intervention is dedicated to changing how social justice is imagined, developed and deployed here in the US. Situated at the intersections of design thinking and practice, social justice and activism, public art and social practice and civic / popular engagement, DS4SI designs and tests social interventions with and on behalf of marginalized populations, controversies and ways of life. DS4SI is a fiscally-sponsored program of TSNE MissionWorks.

### **Job Summary**

At DS4SI, we deeply believe in the right of the public to shape their surroundings and everyday life. Our civic engagement projects are dedicated to finding creative ways for community members to engage each other in imagining the spaces they want to live, work and play in, and the futures they want to build together. We aim to create unique opportunities for residents, artists, activists, merchants and others to both imagine and advocate for equitable development and civic life. Our Creative Civic Engagement Design Lead is responsible for the design, development and documentation of all of our civic engagement projects.

Additionally, all principals of DS4SI participate in project design and implementation, fund development and organizational development. Additionally, principals are responsible for securing projects and contracts as well as reporting on the projects they lead.

### **Key Responsibilities**

- Communicating with partners and clients to co-design and deliver high quality, interactive and accessible engagement experiences
- Co-creating civic engagement activities and participatory action research projects that ensure real community input in civic projects
- Project management from design through implementation and documentation
- Supervising artists and community members collaborating on civic engagement
- Developing new clients and methodologies

## Qualifications

- At least 3 years of experience in community engaged arts, community/urban development, civic engagement design, community organizing or related activity
- At least 2 years of experience in project management
- Experience working in public in ways that facilitate dialog, engage passers-by and welcome a diversity of experiences, opinions and backgrounds
- Strong interpersonal and communication skills, both written and verbal
- Good analytical and problem-solving skills
- Strong time and task management skills
- Genuine commitment and sensitivity to residents and community issues
- Respect for economic and cultural diversity, experience working with diverse groups of people
- Highly motivated and independent, yet team-oriented
- Must be able to work occasional weekends and evenings
- Must be willing to work onsite in Boston (office is currently open, working remotely is fine until conditions improve and a vaccine is available)
- Must be available for occasional travel (post Covid-19 vaccine, when travel is safe)
- Reliable transportation a plus (not required)
- Computer and other standard office equipment skills sufficient to prepare flyers and other communications, maintain databases, run zoom meetings, update social media, etc.

## Additional Skills and Experience

- Background in 2 and/or 3D design a strong plus
- Background in design research and/or Participatory Action Research a strong plus
- Bilingual (particularly English/Spanish) a strong plus
- Background in training facilitation and/or community development a plus

## Salary and Benefits

Salary range is \$43,000-\$60,000 based on skills and experience. This is a full-time, benefitted position.

## To Apply

[Apply online HERE](#) via our fiscal sponsor, TSNE MissionWorks. You will need to attach a CV or resume and paste in a cover letter.